

# Seminar Report



Organized by

Panchmura Mahavidyalaya

Panchmura, Bankura, West Bengal

Academic Session: 2022-2023

## **"Career Advancement Scheme-Abiding the New Regulation"**

**Theme:** Career Advancement Scheme (CAS) -Abiding the 'New Regulation'

**Date:** April 30, 2023

**Venue:** Seminar Hall (Panchmura Mahavidyalaya)

**Organizer:** IQAC, Panchmura Mahavidyalaya

### **Objectives:**

- To acquire information regarding adoption of the Regulations under active consideration for Career Advancement Scheme.
- To get a guideline for promotions of faculty under new regulations of Career Advancement Scheme and eligibility criteria.

### **Resource Persons:**

**Dr. Utpal Kumar Samanta**, Associate Professor, Department of Mathematics, Bankura Christian College

### **Inauguration & Welcome Address:**

The seminar was organized by IQAC, Panchmura Mahavidyalaya. The seminar started with the opening remarks by **Dr. Debiprasad Misra**, HOD & Associate Professor in the Department of English, Panchmura Mahavidyalaya at around 12 pm. Next, the inaugural address was delivered by **Dr. Anal Biswas**, the Principal, Panchmura Mahavidyalaya.

### **Key Note Address**

The key note speaker, **Prof. Samanta** delivered his speech on CAS; he had provided a detailed guideline for the promotion of teaching staffs from stage to stage.

### **Interactive Session:**

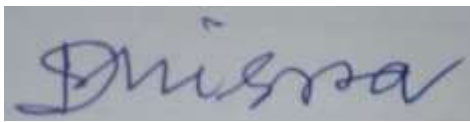
There were total 51 participants, which included teaching and nonteaching staffs. Participants spontaneously took part in the interaction session with the key note speaker. The resource persons clarified different questions raised by the audience.

**Vote of Thanks:**

The programme ended around 3.00 PM with the vote of thanks by **Dr. Debiprasad Misra**, HOD & Associate Professor in the Department of English, Panchmura Mahavidyalaya.

**Outcome:**

- Information about the importance of CAS
- Detailed guide in line with the promotion.
- Motivation for employees; with this motivation they will compete in a healthy manner.

A rectangular box containing a handwritten signature in blue ink. The signature is cursive and appears to read 'D Misra'.**Dr. Debiprasad Misra**

(The Convener of the Seminar, HOD & Associate Professor in the Department of English, Panchmura Mahavidyalaya)